



Alicia Zachman Emerging Leader Award Program

What is the Alicia Zachman Emerging Leader Award?

This award is designed to identify, recognize and nurture leadership skills in a group of women who have demonstrated a commitment to the Soroptimist mission but have not yet held a leadership position beyond the club level.

Candidates shall be active club members in good standing who have not pursued leadership opportunities beyond the club level.

This award is named for Past Governor Alicia Zachman (Governor 1986-1988) who personified all aspects of leadership and Soroptimist. Through her many years as a member of SI Greater Fort Lauderdale and Southern Region, Alicia was instrumental in keeping the direction and success of Southern Region on course. Through the many positions she held on the Southern Region Board, Region Committees and SIA Foundation Board, she always showed enthusiasm, determination and passion for the Soroptimist mission; and continued to work toward assisting our clubs and their members to successfully complete the work of Southern Region until her death in 2014.

In naming this award for Past Governor Alicia, the Southern Region Board (2012-2014) wishes to honor and thank her for her many years as a Soroptimist; her exemplary leadership; and her long-time devotion to Southern Region.

What are the Criteria for Participation?

- Strong belief in the Soroptimist mission to improve the lives of women and girls in local communities and throughout the world.
- Interest and willingness to pursue higher officers and leadership positions in Soroptimist beyond the club level.
- Is an active member of Soroptimist Southern Region in good standing.
- Has not held an office or Chair position (appointed or elected) beyond the club level. (Note: Participating as a “volunteer” committee member on the District or Region level is not considered to be an “appointed or elected” position and would allow the individual to be eligible for this award.)

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Southern Region
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Alicia Zachman Emerging Leader Award Application Form

Please complete this form and submit to Southern Region Governor on or before January 1. Applications can be mailed, emailed, or faxed.

Applicant Name: _____

Address: _____

Telephone: _____

Email Address: _____

Club: _____

Member Number: _____ Date Joined: _____

Occupation: _____ Job Title: _____

PART I.

1. Have you held any offices (appointed or elected) at the District or Region level?
Yes___ No___ If yes, please list the positions held. _____

2. List the positions you have held at the club level. (Please include chair positions.) _____

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PART II. (Please limit each response to 200 characters. You may use a separate sheet to respond.)

1. Why did you join Soroptimist?
2. Describe your interest in Soroptimist leadership opportunities and which positions you would like to pursue.
3. If selected, would you be willing to participate in a Mentor Program and share the information gained with other members of Southern Region?
4. Describe a mentor that has influenced your life.
5. Based on your current professional job, which area of leadership training do you feel would be the most beneficial to you?
6. Please describe any leadership experience you have had in your current or previous professional work positions.
7. Other than Soroptimist, are you involved in other volunteer endeavors? If yes, please briefly describe.

PART III. (Please complete the following questions. Please limit each response to 200 characters. You may use a separate sheet to respond.)

1. When called on to do a presentation in front of an audience, I feel _____

2. When confronted with a difficult employee or club member, I _____

3. In a group of my professional peers or club members, I usually _____

4. When a project in my club needs a chair, I _____

5. When facilitating a meeting, I find it most challenging when _____

Signature: _____

Date: _____

ALICIA ZACHMAN EMERGING LEADER AWARD JUDGING SHEET

Applicant Name: _____

PART I.

1. Strong belief in the Soroptimist mission:
(Applicant must NOT have held a position - appointed or elected - past the Club level.
Otherwise, the applicant will be disqualified from judging.)

PART II. (Total - 50 points)

1. Interest in joining Soroptimist.
(Max 5 points) _____
2. Interest and willingness to pursue higher offices/leadership positions beyond the club level.
(Max 10 points) _____
3. Willingness to participate in Mentor Program.
(Max 10 points) _____
4. Description of a mentor who was an influence.
(Max 5 points) _____
5. Area of leadership deemed most beneficial.
(Max 5 points) _____
6. Leadership experience in current or previous work positions.
(Max 10 points) _____
7. Involvement in other volunteer endeavors.
(Max 5 points) _____

PART III. (Total - 50 points)

1. Called on to present in front of an audience.
(Max 10 points) _____
2. Confronted with difficult employee or club member.
(Max 10 points) _____
3. In a group of professional peers or club members.
(Max 10 points) _____
4. When a club project needs a chair.
(Max 10 points) _____
5. When facilitating a meeting, when it is most challenging.
(Max 10 points) _____